

Hera Group ranks 2nd in the ESG Identity Corporate Index 2025 (ex IGI)

For the fifth consecutive year, the Group has been included among the top positions in the overall ranking of the index that rewards Italian companies that stand out for integrating ESG factors into their governance. On the tenth anniversary of the ESG Identity Corporate Index, Hera also received recognition for performance and continuity as Strongest Performer, Best Finance Identity and Best Transition Identity among Large Cap companies.

At the ESG Business Conference 2025, the Hera Group ranked second among Italian companies for its integration of sustainability policies into its business strategies and corporate governance. This year as well, and for the fifth consecutive time, Hera is among the leaders of the ESG Identity Corporate Index (formerly the Integrated Governance Index) managed by ETicaNews.

Hera thus celebrates ten years in the Top 10 of the Index, launched in 2016. And precisely one decade after the ESG Identity Corporate Index project was created, the Group was also awarded three multi-year performance and continuity awards, aimed at companies that participated in all of the last six editions (2020-2025) of ESG.ICI. More specifically, in the Large Cap category, Hera won the awards: Strongest Performer, Best Finance Identity and Best Transition Identity.

Sustainable growth and communication with local areas at the centre of strategies

The integration of ESG targets into business strategies and strong local roots are distinctive features of the Hera Group. Today, more than 7.5 million citizens have at least one service provided by the Group in the waste management, energy and water sectors, contributing to the Group doubling its operational size over the last decade. Its business model bases growth and value creation on sustainability, promoting innovation and an inclusive dialogue with all stakeholders. This ongoing dialogue enables Hera to face the challenges raised by the ecological transition, energy security and climate change. The close interconnection between corporate strategy and a focus on sustainable development is also demonstrated by the timely sustainability reporting with ESG targets implemented since its inception by the multi-utility, on a voluntary basis, which goes beyond the mandatory reporting required by the CSRD. Furthermore, the Climate Transition Plan approved in July 2024, outlines the Group's strategy and commitment to achieving Net Zero by 2050, addressing both direct and indirect greenhouse gas emissions, with an overall reduction of approximately 90% by 2050 (compared to 2019) and the removal of all residual emissions by the end of the decarbonization process.

The ESG Identity Corporate Index

The ESG.ICI is Italy's only quantitative index that measures the integration of ESG principles into corporate strategies, assessing companies' commitment to sustainability, social responsibility, the environment and governance. It is unique for its scientific and quantitative approach and aims at measuring the degree of integration of ESG factors in corporate processes, outlining trends, identifying best cases and stimulating debate.

The 2025 survey involved 98 companies, 72 of which were listed.

The Hera Group's main awards

Listed on the FTSE MIB since 2003 and included in the FTSE MIB since 2019, the Hera stock has been part of the Dow Jones Sustainability Index Europe & World since 2020 and has ranked first worldwide in the Multiutility & Water sector since 2020, as well as being included since 2021 in the first blue-chip index for Italy dedicated to ESG best practices, launched that year by Euronext and Borsa Italiana. The Hera Group has also been included for nine consecutive years in the FTSE Diversity & Inclusion Index "Top 100", the international index devised by FTSE Russell, for its commitment to promoting diversity, inclusion and people development.